

Person Specification for trainees applying for Placements

Placement Title: Heritage Stonemasonry Trainee, Lincoln Cathedral

The Placement Specification attached outlines the main areas of work incorporated in the Placement. To be successful in gaining an interview, your application should clearly illustrate how you meet the following criteria. The selection process will assess your suitability further.

Knowledge:

Essential:

- Knowledge or interest in traditional building skills

Desirable:

- An NVQ level 2 qualification or equivalent in stonemasonry and awareness of the historic environment

Skills:

Essential:

- Evidence of having worked with hand tools on traditional building projects as a craft worker or other relevant experience
- Proven ability to work outside and at heights, in a variety of weather conditions
- Good communication skills
- Adaptable and flexible, with proven qualities as a strong team player, able to work closely with others, and ability to work on one's own initiative
- Well organised, capable of keeping accurate electronic and hard copy records
- Ability to accept and act up instructions and to issue clear instructions and ensure they are satisfactorily followed by others

Desirable:

- A good eye for detail and aesthetic awareness

Experience:

Essential:

- Proven ability to absorb and apply new technical information
- Proven ability to work to required standards and to understand and use the appropriate methods, tools and applications
- Proven ability to take responsibility for professional development

Desirable:

- Experience of working in the built environment

Motivation:

Essential:

- An enthusiasm, commitment and passion to move into or develop a career within the built heritage sector in England
- Willingness to travel and locate between placement project sites

Desirable:

- An enthusiasm to work towards gaining an NVQ Level 3 Heritage Skills in Stonemasonry



Application and Selection Procedure

Please complete the required Application Form.

The candidates, whose applications demonstrate knowledge, skills, motivation experience and abilities which best match those we are looking for, will be invited to interview. It is therefore essential for your application to give a full and concise description of the nature, extent and level of your experience and responsibilities you have held.

We will only be contacting applicants who are successful in being shortlisted for interview and would like to thank those who are unsuccessful for taking the time to apply for the Placement.

The recruitment panel will select the candidate most suitable for Placement appointment. Their decision will be final.

The National Heritage Training Group reserves the right to change a Placement Specification description after consultation with the Trainees and Placement Provider concerned.

Please return your completion application form to: Andie Harris, North Regional Coordinator, NHTG by email to andie@andieharrisassociates.co.uk

Application Closing Date: 12 noon Monday 5th September

Interview Date: Thursday 15th September at Lincoln Cathedral